



**International Labour Office**  
**DWT and Country Office for Central and Eastern Europe**  
Mozsár utca 14, H-1066 Budapest, Hungary

Mr. Valentin Mocanu  
State Secretary

Ministry of Labour, Family  
and Social Protection

18 January 2011

Dear Mr. Mocanu,

I am pleased to be able to send you the Technical Memorandum presenting the comments of the International Labour Office on the draft Labour Code and on the draft law on Social Dialogue, prepared in response to the request of 13 January 2011 submitted by the Presidents of the following Romanian trade unions – NTUC “Cartel Alfa”, CNSLR Fratia, BNS, CSDR and CS “Meridian”. In the interests of advancing the current tripartite negotiations on these important legislative proposals, the Office has decided to send its comments to all three ILO constituents in Romania.

The Office has examined the drafts in light of both international labour standards and comparative labour law and practice. The comments are provided without prejudice to any comments or observations that the ILO supervisory bodies may make in the future. Some of the comments, having been made on the basis of the English translation provided to the Office, may not be relevant in relation to the original Romanian version.

The Office's technical assistance seeks to encourage tripartite consultations reflecting the principles of social dialogue. The Office would therefore suggest that the Government and the relevant workers' and employers' organizations take sufficient time to examine the comments in depth.

The ILO looks forward to continued close cooperation with its Romanian constituents and to discussing on 26 January 2011 in Bucharest the package of reforms required to support a sustainable economic recovery.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Mark Levin', written over the typed name.

Mark Levin  
Director